To: Franklin Board of Education

From: Franklin Administration

Date: April 24, 2017

Re: Strategic Advancement Plan Goals

1) Goal 1:
   a) Professional Learning/Evaluation Committee (PLEC, formerly PDEC)
      i) Strategic Advancement Plan Communication to Staff
         (1) May 10th Staff &/or Para meeting(s): Communicate Strategic Plan goals and planned
             team structures to complete Strategic Advancement Plan Goals 1 – 3
      ii) Developing 2017-2018 Professional Learning Plan for FES
         (1) May 17th & 24th (rescheduled 3/10 PD Day): Staff work on inventorying &/or
             evaluation ELA and math program/curriculum materials in preparation of Goal
             1/Action Step 3 (G1/A3): Research, create, & implement a curriculum development
             plan
         (2) By July 30th provide a Professional Learning Calendar
             (a) Address mandatory training (e.g. blood-borne pathogens, DCF Reporting, etc.)
             (b) Provides for team investigation and development of common understanding of:
                (i) 21st Century Skills
                    1. Critical-thinking
                    2. Communication
                    3. Collaboration
                    4. Creativity
                (ii) Digital Literacy
             (c) Creation &/or Initial Implementation of a Curriculum Development Plan

2) Goal 2:
   a) G2/A1: Explore, identify, & implement a formative assessment cycle and data review
      process with protocols to drive instruction
      i) Provide dedicated team meeting times in school schedule
         (1) Including monthly cycle of data-team, student intervention team, and professional
             learning meetings
         (2) Conduct at least 2 data-team cycles during school year
         (3) Develop & implement student intervention team procedures & protocols
   b) G2/A3: Establish process/guidelines for student goal-setting, feedback, & review of process
      i) Develop Student Success Planning (SSP) Binders of Activities & Outcomes for Grades
         5th – 8th
      ii) Provided dedicated SSP periods in school schedule

3) Goal 3:
   a) G3/A1: Implement & monitor collegial teaming & professional learning cycles
   b) G3/A2: Use teacher evaluations and Reading Survey results to inform on-going/future
      professional learning needs
   c) G3/A3: Identify & implement professional learning surveys/feedback tools to inform on-
      going/future professional learning needs
   d) G3/A4: Establish 2017-2018 PLEC committee meeting schedule
      i) Support G3/A2
      ii) Support G3/A3
4) Goal 4:
   a) Target Community Stakeholders for Communicating Strategic Plan
      i) Seniors
      ii) PTO/Parents
      iii) Parks and Recreation
      iv) Town Officials and Committee
      v) Businesses
      vi) First Selectman’s Newsletter
      vii) Update Web Page on Regular Basis
   b) Celebration of Learning
      i) Share positive messages regarding student progress and innovation Pre-K – 12
         (1) Teacher web pages/communication
         (2) Patriot Press

5) Goal 5:
   a) Identify innovative learning options for all our students i.e. STEM, STEAM
   b) Explore and present information regarding regionalization possibilities, including but not limited to:
      i) Full regionalization
      ii) Sharing resources
         (1) Non-certified personnel
            (a) Paras
            (b) Maintenance
            (c) Equipment
            (d) Secretarial
      iii) Certified Personnel
         (1) Administration
         (2) Teachers
         (3) Specialists
   c) Establish a committee of BOE members, community members and parents to review and discuss the above work to help make recommendations to the BOE

6) Goal 6:
   a) Develop collaborative strategies to expand use of FES by community members, parents, and students in a variety of ways
      i) Identify options/partnerships etc.
      ii) Identify marketing strategies
      iii) Implement plan (Summer/Fall)

Some initiatives in progress related to goals 4-6

1. Meeting with the following towns to discuss regional potential for successful collaboration
   a. Sprague-committee being formed- 3 meetings have taken place with superintendents, chairs, administration (expansion of committee is a goal)
   b. Lebanon-several meetings, visitations, presentations
   c. Bozrah- meeting scheduled for 1st week in May with new superintendent
   d. Potential expansion of towns (Scotland, Hebron, Hampton, Chaplin)