

To: Franklin Board of Education

From: Franklin Administration

Date: April 24, 2017

Re: Strategic Advancement Plan Goals

1) Goal 1:

- a) Professional Learning/Evaluation Committee (PLEC, formerly PDEC)
  - i) Strategic Advancement Plan Communication to Staff
    - (1) May 10<sup>th</sup> Staff &/or Para meeting(s): Communicate Strategic Plan goals and planned team structures to complete Strategic Advancement Plan Goals 1 – 3
  - ii) Developing 2017-2018 Professional Learning Plan for FES
    - (1) May 17<sup>th</sup> & 24<sup>th</sup> (rescheduled 3/10 PD Day): Staff work on inventorying &/or evaluation ELA and math program/curriculum materials in preparation of Goal 1/Action Step 3 (G1/A3): Research, create, & implement a curriculum development plan
    - (2) By July 30<sup>th</sup> provide a Professional Learning Calendar
      - (a) Address mandatory training (e.g. blood-borne pathogens, DCF Reporting, etc.)
      - (b) Provides for team investigation and development of common understanding of:
        - (i) 21<sup>st</sup> Century Skills
          - 1. Critical-thinking
          - 2. Communication
          - 3. Collaboration
          - 4. Creativity
        - (ii) Digital Literacy
      - (c) Creation &/or Initial Implementation of a Curriculum Development Plan

2) Goal 2:

- a) G2/A1: Explore, identify, & implement a formative assessment cycle and data review process with protocols to drive instruction
  - i) Provide dedicated team meeting times in school schedule
    - (1) Including monthly cycle of data-team, student intervention team, and professional learning meetings
    - (2) Conduct at least 2 data-team cycles during school year
    - (3) Develop & implement student intervention team procedures & protocols
- b) G2/A3: Establish process/guidelines for student goal-setting, feedback, & review of process
  - i) Develop Student Success Planning (SSP) Binders of Activities & Outcomes for Grades 5<sup>th</sup> – 8<sup>th</sup>
  - ii) Provided dedicated SSP periods in school schedule

3) Goal 3:

- a) G3/A1: Implement & monitor collegial teaming & professional learning cycles
- b) G3/A2: Use teacher evaluations and Reading Survey results to inform on-going/future professional learning needs
- c) G3/A3: Identify & implement professional learning surveys/feedback tools to inform on-going/future professional learning needs
- d) G3/A4: Establish 2017-2018 PLEC committee meeting schedule
  - i) Support G3/A2
  - ii) Support G3/A3

- 4) Goal 4:
  - a) Target Community Stakeholders for Communicating Strategic Plan
    - i) Seniors
    - ii) PTO/Parents
    - iii) Parks and Recreation
    - iv) Town Officials and Committee
    - v) Businesses
    - vi) First Selectman's Newsletter
    - vii) Update Web Page on Regular Basis
  - b) Celebration of Learning
    - i) Share positive messages regarding student progress and innovation Pre-K – 12
      - (1) Teacher web pages/communication
      - (2) Patriot Press
  
- 5) Goal 5:
  - a) Identify innovative learning options for all our students i.e. STEM, STEAM
  - b) Explore and present information regarding regionalization possibilities, including but not limited to:
    - i) Full regionalization
    - ii) Sharing resources
      - (1) Non-certified personnel
        - (a) Paras
        - (b) Maintenance
        - (c) Equipment
        - (d) Secretarial
      - iii) Certified Personnel
        - (1) Administration
        - (2) Teachers
        - (3) Specialists
    - c) Establish a committee of BOE members, community members and parents to review and discuss the above work to help make recommendations to the BOE
  
  - 6) Goal 6:
    - a) Develop collaborative strategies to expand use of FES by community members, parents, and students in a variety of ways
      - i) Identify options/partnerships etc.
      - ii) Identify marketing strategies
      - iii) Implement plan (Summer/Fall)

Some initiatives in progress related to goals 4-6

1. Meeting with the following towns to discuss regional potential for successful collaboration
  - a. Sprague-committee being formed- 3 meetings have taken place with superintendents, chairs, administration (expansion of committee is a goal)
  - b. Lebanon-several meetings, visitations, presentations
  - c. Bozrah- meeting scheduled for 1<sup>st</sup> week in May with new superintendent
  - d. Potential expansion of towns ( Scotland, Hebron, Hampton, Chaplin)